

DOIA 25-103

13 November 2024

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Tēnā koe ██████████,

**Response to your official information request**

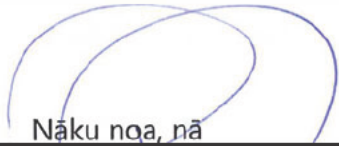
Thank you for your official information request received on 21 October 2024 for all documents and activities that were undertaken to document, review or assess the after-effects of change processes that involved the restructuring of an organisational unit or whether there are any informal or non-documented approaches to assess effects on change proposals.

Toitū Te Whenua Land Information New Zealand (LINZ) does not hold any documents from activities that were undertaken to document, review or assess the after-effects of change processes that involved the restructuring of an organisational unit. Therefore, I am refusing this request under section 18(e) of the Official Information Act as this information does not exist.

LINZ engages in organisational change to adapt to the evolving needs of our stakeholders, and ensure the organisation is well-positioned to address current and future challenges. LINZ's Kaihautū Group (Executive Leadership Team) meets weekly and oversees organisational change, including implementation to ensure any change processes are well run and achieve their aims. Organisational performance is actively monitored throughout the year using performance and outcome measures that align to the Vote Land allocations, and strategic intentions. These measures are reported publicly in our annual report which is available on the LINZ website. Recent Annual Reports also include information related to organisational change.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note, this response letter outlining our decision on your request, **with your personal details withheld**, and any attached documentation will be published on the Toitū Te Whenua Land Information New Zealand website. This is likely to be published by 31 January 2025.



Nāku noa, nā



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Kaihautū Organisational Effectiveness

Proactive release