

Question 2: Extracts from the Leaders updates newsletter

Leaders' update – 1 July 2024

Changes in effect today

Organising Ourselves Design Phase Part Three

The changes for Design Phase Part Three of Organising Ourselves come into effect today, Monday 1 July.

These changes apply to Property Rights, the Contact Centre and Learning and Training.

It has been a lot of work to get to this point and we want to thank you for your engagement and the leadership you have shown your people. We know you will continue to support your people as they navigate this change, and drive our new ways of working.

OO now complete

The Organising Ourselves change process is now complete. All new structures are in place, everyone in Toitū Te Whenua is now on broad-based roles, and we are set up to be agile and customer focused into the future.

Thank you to everyone who has contributed to the process and helped us all to get to this point.

Other organisational change

Outside of Organising Ourselves there are smaller, focused change processes in specific areas.

Changes in the Customer Engagement and People functions, and the STEP Enablement Practice Team in Digital Delivery also come into effect today (1 July).

Changes in the Location Information function are progressing, with decisions made on the change proposals. Location Information leaders are now working through the change process with affected people.

Change proposals in the Māori Crown Relations group are currently out for consultation. We will advise once decisions are made.

A reminder that large scale organisational changes are not required to achieve our Budget 2024 savings targets.

Leaders' update – 12 March 2024

Organising Ourselves Part Three decision date - Thursday 14 March

Kaihautū and Heads of Function have discussed the feedback on the proposals for Design Phase Part Three of Organising Ourselves Nā Mātou Mō Tātou.

Decisions will be released this Thursday (14 March). On the day, there will be a briefing on decisions for everyone in Part Three, followed by a session with more detail for each group led by the Head of Function. Decision documents will then be published on Whatukura.

All Part Three leaders are receiving information about what they need to do directly. For more information or if you have any questions, contact the [Organising Ourselves programme team](#).

Leaders' update – 26 February 2024

Organising Ourselves Part Three - Consultation now closed

Consultation on proposals for Design Phase part Three of Organising Ourselves Nā Mātou Mō Tātou is now closed. Thank you to everybody who provided feedback.

We will now consider all feedback before making final decisions.

We are committed to making and announcing decisions as soon as possible. Mid-March is the target for decision release, but this cannot be confirmed until the feedback has been analysed and considered.

If you have any questions, [please get in touch with us](#).

Leaders' update – 5 February 2024

Organising Ourselves Part Three consultation

Consultation on Organising Ourselves Design Phase Part Three opens on Thursday 8 February and closes on Friday 23 February.

As with all parts of Organising Ourselves, the consultation will be open to all people in Toitū Te Whenua. Participation is not compulsory, but all feedback is welcomed. The main platform for the consultation is WhatSayYou.

Everyone will be emailed an individual link inviting them to take part in the consultation. These will be sent progressively from 2pm on Thursday.

Part Three proposals apply to Property Rights, the Contact Centre and Learning and Training.

More information on the proposals will be published on Whatukura.